



**FEDERACION DEPORTIVA NACIONAL DE BOLICHE**  
**Encargado de Actualización: Omar Antonio Morales Carrillo**  
**Periodo: Junio 2026**  
**NUMERO Y NOMBRE DE EMPLEADOS Y SERVIDORES PUBLICOS**  
**(Artículo 10, numeral 4, Ley de Acceso a la Información Pública)**  
**Periodo actualizado del 01/06/2026 al 30/06/2026**

| No. | REGION | Empleado / Servidor Público      | CARGO                                              | DEPENDENCIA                                                    | SUELDO BASE | BONO TRANSPORTE | BONIFICACION PROFESIONAL | Bono Comp. reubicación | BONO DECRETO | OTRAS REMUNERACIONES ECONOMICAS |                          | TOTAL INGRESO | TOTAL DESCUENTOS | LIQUIDO    | DIETAS | MONTO VIATICOS EMITIDOS |
|-----|--------|----------------------------------|----------------------------------------------------|----------------------------------------------------------------|-------------|-----------------|--------------------------|------------------------|--------------|---------------------------------|--------------------------|---------------|------------------|------------|--------|-------------------------|
|     |        | NOMBRES Y APELLIDOS              |                                                    |                                                                |             |                 |                          |                        |              | Gastos de Representación        | Prima de Responsabilidad |               |                  |            |        |                         |
| 1   | 189    | Mayra Yoleni Vásquez Moscoso     | Entrenadora                                        | Asociación Deportiva Departamental de El progreso              | Q7,000.00   | Q               | Q                        | Q                      | Q            | Q                               | Q                        | Q             | Q350.00          | Q6,650.00  | Q      | Q16,408.40              |
| 2   | 183    | Roberto Giovanni Rueda Alvarado  | Jurídico                                           | Federacion Deportiva Nacional de Boliche                       | Q9,000.00   | Q               | Q                        | Q                      | Q            | Q                               | Q                        | Q             | Q401.79          | Q8,598.21  | Q      | Q                       |
| 3   | 189    | Dora Ana Luisa Palacios Caniz    | Entrenadora                                        | Asociación Deportiva Departamental de Boliche de Suchitepequez | Q6,600.00   | Q               | Q                        | Q                      | Q            | Q                               | Q                        | Q             | Q294.64          | Q6,305.36  | Q      | 12,690.60               |
| 4   | 189    | Angel Mauro Paz Martinez         | Entrenador                                         | Asociación Deportiva Departamental de Quetzaltenango           | Q2,200.00   | Q               | Q                        | Q                      | Q            | Q                               | Q                        | Q             | Q0.00            | Q2,200.00  | Q      | Q                       |
| 5   | 189    | Gustavo Humberto Lopez Muñoz     | Encargado de Asuntos Nacionales e internacionales  | Federación Deportiva Nacional de boliche                       | Q18,000.00  | Q               | Q                        | Q                      | Q            | Q                               | Q                        | Q             | Q803.57          | Q17,196.43 | Q      | Q12,698.40              |
| 6   | 185    | Julio Ruben Albreuez Ayala       | Capacitador                                        | Federación Deportiva Nacional de boliche                       | Q9,000.00   | Q               | Q                        | Q                      | Q            | Q                               | Q                        | Q             | Q401.79          | Q8,598.21  | Q      | Q                       |
| 7   | 189    | Juan Carlos Burbano Cruz         | Entrenador                                         | Asociación Deportiva Departamental de Escuintla                | Q6,600.00   | Q               | Q                        | Q                      | Q            | Q                               | Q                        | Q             | Q294.64          | Q6,305.36  | Q      | 0.19,273.00             |
| 8   | 189    | Marvin Marlon Danilo Leon Urbina | Entrenador                                         | Asociación Deportiva Departamental de Chiquimula               | Q2,250.00   | Q               | Q                        | Q                      | Q            | Q                               | Q                        | Q             | Q0.00            | Q2,250.00  | Q      | Q                       |
| 9   | 189    | Zel Swinger Jared Giron Gomar    | Entrenador                                         | Asociación Deportiva Departamental de Chiquimula               | Q2,250.00   | Q               | Q                        | Q                      | Q            | Q                               | Q                        | Q             | Q0.00            | Q2,250.00  | Q      | Q                       |
| 10  | 189    | William Alexander Salazar Guerra | Entrenador                                         | Asociación Deportiva Departamental de Sacatepequez             | Q6,600.00   | Q               | Q                        | Q                      | Q            | Q                               | Q                        | Q             | Q330.00          | Q6,270.00  | Q      | Q12,698.40              |
| 11  | 189    | Wagner Roberto Lopez Sagastume   | Coordinador Selecciones                            | Federación Deportiva Nacional de boliche                       | Q10,000.00  | Q               | Q                        | Q                      | Q            | Q                               | Q                        | Q             | Q500.00          | Q9,500.00  | Q      | Q12,698.40              |
| 12  | 011    | José Francisco Javier Falla      | Gerente                                            | Gerencia                                                       | Q20,080.00  | Q               | Q                        | Q                      | Q250.00      | Q4,500.00                       | Q350.00                  | Q25,180.00    | Q2,228.64        | Q22,951.36 | Q      | Q12,698.40              |
| 13  | 011    | Brayan Omar López Pérez          | Entrenador Principal, 1ra línea y Alto Rendimiento | Dirección Técnica                                              | Q29,365.00  | Q               | Q375.00                  | Q31,996.10             | Q250.00      | Q                               | Q                        | Q61,986.10    | Q4,864.67        | Q57,121.43 | Q      | Q                       |

|    |     |                                       |                                               |                                     |            |   |         |   |         |            |         |            |           |            |           |            |
|----|-----|---------------------------------------|-----------------------------------------------|-------------------------------------|------------|---|---------|---|---------|------------|---------|------------|-----------|------------|-----------|------------|
| 14 | 011 | Juan Miguel Alvarado Crasborn         | Encargado de Tesorería                        | Unidad de Administración Financiera | Q9,500.00  | Q | Q       | Q | Q250.00 | Q          | Q200.00 | Q9,950.00  | Q839.49   | Q9,110.51  | Q         | Q          |
| 15 | 011 | Heydi Carolina García Muñoz           | Directora Unidad de Administración Financiera | Unidad Financiera                   | Q17,960.00 | Q | Q375.00 | Q | Q250.00 | Q          | Q300.00 | Q18,885.00 | Q1,810.37 | Q17,074.63 | Q         | Q          |
| 16 | 011 | Eder Nehemias Marroquín Esquite       | Encargado Unidad Operaciones                  | CAR Guatebowlng                     | Q9,600.00  | Q | Q       | Q | Q250.00 | Q          | Q       | Q9,850.00  | Q711.39   | Q9,138.61  | Q         | Q          |
| 17 | 011 | Noé Antonio Tumax Tax                 | Entrenador de 2a y 3a Línea                   | UDTD                                | Q8,400.00  | Q | Q       | Q | Q250.00 | Q          | Q       | Q8,650.00  | Q596.34   | Q8,053.66  | Q         | Q          |
| 18 | 011 | Carlos Augusto Mazariegos Valladares  | Asistente administrativo UDTD                 | UDTD                                | Q5,600.00  | Q | Q       | Q | Q250.00 | Q          | Q       | Q5,850.00  | Q327.85   | Q5,522.15  | Q         | Q          |
| 19 | 011 | Jeniffer Paola Moya Catú              | Contador General                              | Unidad Financiera                   | Q10,000.00 | Q | Q375.00 | Q | Q250.00 | Q          | Q200.00 | Q10,825.00 | Q924.23   | Q9,900.77  | Q         | Q          |
| 20 | 011 | Maria Eugenia Quezada Bracamonte      | Secretaria General                            | Administración                      | Q7,850.00  | Q | Q       | Q | Q250.00 | Q          | Q200.00 | Q8,300.00  | Q659.10   | Q7,640.90  | Q         | Q          |
| 21 | 011 | Flor de María Donis Trigueros         | Director UDTD                                 | Dirección Técnica                   | Q16,000.00 | Q | Q375.00 | Q | Q250.00 | Q          | Q       | Q16,625.00 | Q1,361.02 | Q15,263.98 | Q         | Q          |
| 22 | 011 | Omar Antonio Morales Carrillo         | Encargado UAIP                                | Administración                      | Q9,200.00  | Q | Q375.00 | Q | Q250.00 | Q          | Q       | Q9,825.00  | Q708.99   | Q9,116.01  | Q         | Q          |
| 23 | 022 | Walter Josué Sierra Landavery         | Monitor Departamental                         | UDTD                                | Q5,550.00  | Q | Q       | Q | Q250.00 | Q          | Q       | Q5,800.00  | Q325.74   | Q5,474.26  | Q         | Q12,690.60 |
| 24 | 022 | Elvin Rodolfo López Concuca           | Conserje                                      | Operativa                           | Q4,100.00  | Q | Q       | Q | Q250.00 | Q          | Q       | Q4,350.00  | Q198.03   | Q4,151.97  | Q         | Q          |
| 25 | 022 | Fabio Onofre Gutiérrez García         | Conserje                                      | Operativa                           | Q4,500.00  | Q | Q       | Q | Q250.00 | Q          | Q       | Q4,750.00  | Q222.38   | Q4,527.62  | Q         | Q          |
| 26 | 022 | Erickson Eleazar Tumax Tax            | Electromecánico II                            | Operativa                           | Q5,000.00  | Q | Q       | Q | Q250.00 | Q          | Q       | Q5,250.00  | Q270.32   | Q4,979.68  | Q         | Q          |
| 27 | 022 | Marco José Trujillo Pérez             | Mensajero                                     | Administración                      | Q4,500.00  | Q | Q       | Q | Q250.00 | Q          | Q100.00 | Q4,850.00  | Q287.86   | Q4,562.14  | Q         | Q          |
| 28 | 022 | Cristian Adolfo Cuz Son               | Asistente administrativo Financiero           | Unidad Financiera                   | Q6,000.00  | Q | Q       | Q | Q250.00 | Q          | Q150.00 | Q6,400.00  | Q454.35   | Q5,945.65  | Q         | Q          |
| 29 | 022 | Catherine Pamela Mendoza Alvarado     | Encargado Administrativo Comunicacional       | Dirección Técnica                   | Q9,000.00  | Q | Q375.00 | Q | Q250.00 | Q          | Q       | Q9,625.00  | Q614.99   | Q9,010.01  | Q         | Q          |
| 30 | 022 | Melissa Gabriela Cifuentes Pivaral    | Secretaria UDTD                               | Dirección Técnica                   | Q6,000.00  | Q | Q       | Q | Q250.00 | Q          | Q       | Q6,250.00  | Q366.21   | Q5,883.79  | Q         | Q          |
| 31 | 022 | Eddy Raul Anastasio Velasquez         | Auxiliar Administrativo Financiero            | Unidad Financiera                   | Q5,000.00  | Q | Q       | Q | Q250.00 | Q          | Q150.00 | Q5,400.00  | Q308.70   | Q5,091.30  | Q         | Q          |
| 32 | 022 | Romeo Danilo Calderon Santos          | Coordinador TDHIE                             | Dirección Técnica                   | Q10,500.00 | Q | Q375.00 | Q | Q250.00 | Q          | Q       | Q11,125.00 | Q833.64   | Q10,291.36 | Q         | Q          |
| 33 | 022 | Maria Jose Marroquin Rmos             | Asistente de preparador físico                | Dirección Técnica                   | Q4,750.00  | Q | Q       | Q | Q250.00 | Q          | Q       | Q4,750.00  | Q217.35   | Q4,532.65  | Q         | Q          |
| 34 | 022 | Jerson Yovanni Rodríguez Zuñiga       | Metodólogo                                    | Dirección Técnica                   | Q6,000.00  | Q | Q       | Q | Q250.00 | Q          | Q       | Q6,250.00  | Q366.21   | Q5,883.79  | Q         | Q          |
| 35 | N/A | Leslie Suseth Castillo Juárez         | Vocal II                                      | Comité Ejecutivo                    | Ad-Honorem | Q | Q       | Q | Q       | Q          | Q       | Q          | Q         | Q          | Q4,976.10 | Q          |
| 36 | N/A | Willy Constantino Villatoro Castañeda | Presidente                                    | Comité Ejecutivo                    | Ad-Honorem | Q | Q       | Q | Q       | Q10,000.00 | Q       | Q          | Q         | Q          | Q4,976.10 | Q          |
| 37 | N/A | Evelin Cefalia Solares Román          | Tesorero                                      | Comité Ejecutivo                    | Ad-Honorem | Q | Q       | Q | Q       | Q          | Q       | Q          | Q         | Q          | Q4,976.10 | Q          |
| 38 | N/A | Edvin Alejandro Gálvez Juárez         | Vocal I                                       | Comité Ejecutivo                    | Ad-Honorem | Q | Q       | Q | Q       | Q          | Q       | Q          | Q         | Q          | Q4,976.10 | Q          |
| 39 | N/A | Luis Alberto López Pineda             | Secretario                                    | Comité Ejecutivo                    | Ad-Honorem | Q | Q       | Q | Q       | Q          | Q       | Q          | Q         | Q          | Q4,976.10 | Q          |
| 40 | N/A | Marlon Estuardo Álvarez Gómez         | Interino                                      | Comisión Técnico-Deportiva          | Ad-Honorem | Q | Q       | Q | Q       | Q          | Q       | Q          | Q         | Q          | Q4,976.10 | Q14,445.60 |

